

Towers Watson Superannuation Pty Ltd

(ABN 56 098 527 256, AFSL 236049)

Register of Relevant Duties and Interests – Responsible Persons

Date of entry	Name of Director / Responsible Person	Relevant Duties and Interests	Action Required
25 June 2013	Jacqueline Downham (Director)	Jacqueline Downham is employed by Towers Watson Australia Pty Ltd which is a major service provider to the Trustee and funds under trusteeship.	Conflict declared at the commencement of each meeting
		Jacqueline Downham holds shares in Marsh & McLennan, a company listed on the NYSE which owns subsidiaries which operate in the same market as the Trustee, potentially in competition.	Nil
5 March 2019	Andrea Piaia (Director)	Andrea Piaia is employed by Towers Watson Australia Pty Ltd which is a major service provider to the Trustee and funds under trusteeship.	Conflict declared at the commencement of each meeting
15 April 2021	Luke Carroll (Director)	Luke Carroll is employed by Towers Watson Australia Pty Ltd which is a major service provider to the Trustee and funds under trusteeship.	Conflict declared at the commencement of each meeting
14 June 2021	Travis Dickinson (Director)	Travis Dickinson is employed by Towers Watson Australia Pty Ltd which is a major service provider to the Trustee and funds under trusteeship.	Conflict declared at the commencement of each meeting
25 June 2013	Laurence Dalton (Compliance Officer)	Laurence Dalton is employed by Towers Watson Australia Pty Ltd which has contracts with the Trustee to provide services.	Conflict declared at the commencement of each meeting
25 June 2013	Peter Skliris (Company Secretary)	Peter Skliris is employed by Towers Watson Australia Pty Ltd which is a major service provider to the Trustee and funds under trusteeship.	Conflict declared at the commencement of each meeting
		Peter Skliris holds shares in Willis Towers Watson Public Limited Company, the parent company of Towers Watson Australia Pty Ltd.	Nil

Date of entry	Name of Director / Responsible Person	Relevant Duties and Interests	Action Required
24 March 2021	Louise Campbell (Responsible Person)	Louise Campbell is employed by, and a director of, Towers Watson Australia Pty Ltd (TWA) and the Head of Retirement for TWA, which has a direct commercial relationship with AAS, which provides administration services for clients of TWA and the funds under trusteeship of Towers Watson Superannuation Pty Ltd.	Conflict declared at the commencement of each meeting
		Louise Campbell holds shares in Willis Towers Watson Public Limited Company, the parent company of Towers Watson Australia Pty Ltd.	Nil
1 December 2014	Andrew Hawthorn (Account Manager)	Andrew Hawthorn is an employee of Towers Watson Australia Pty Ltd which provides administration services and consulting advice to the Trustee and the employer sponsor of the Heidelberg Australia Superannuation Fund.	Conflict declared at the commencement of each meeting
		Andrew Hawthorn holds shares in Willis Towers Watson Public Limited Company, the parent company of Towers Watson Australia Pty Ltd.	Nil
5 August 2021	Farah Billimoria (RSE Actuary)	Farah Billimoria is an employee of Towers Watson Australia Pty Ltd which provides administration services and consulting advice to the Trustee and the employer sponsor of the Heidelberg Australia Superannuation Fund.	Conflict declared at the commencement of each meeting attended
		Farah Billimoria has been appointed by the sponsoring employer of the Heidelberg Australia Superannuation Fund to provide defined benefit accounting valuations from time to time for company reporting purposes.	Nil
24 March 2021	Adam Kuziow (RSE Auditor)	No relevant duties or interests	Nil
14 May 2020	Alison Flakemore (RSE Auditor)	No relevant duties or interests	Nil

Register of Relevant Duties and Interests – Licensee

Date of entry	Relevant Duties and Interests	Action Required
3 December 2015	Towers Watson Superannuation Pty Ltd is a fully owned subsidiary of Towers Watson Australia Pty Ltd	No action required – Towers Watson Australia Pty Ltd does not control or direct decision making of Towers Watson Superannuation Pty Ltd
3 December 2015	<p>Towers Watson Australia Pty Ltd provides the following services to Towers Watson Superannuation Pty Ltd via contracts which have been prepared as if on an arm's length basis:</p> <ul style="list-style-type: none"> ■ Administration; ■ Superannuation consulting; ■ Internal audit; and ■ Risk Management Function 	Conflict declared at the commencement of each meeting